



FMCS

FEDERAL MEDIATION & CONCILIATION SERVICE

Complaint Issue	Comparative Data					2024	2024	2024	2024
	2019	2020	2021	2022	2023	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4
5) Total EEO Complaints	3	2	1	2	4	1	0		
A) Appointment/Hire	2	1	0	0	0	0	0		
B) Assignment of Duties	0	0	0	0	0	2	0		
C) Awards	0	0	0	0	0	0	0		
D) Conversion to Full-Time	0	0	0	0	0	0	0		
E) Disciplinary Action	0	0	0	0	4	0	0		
i) Demotion	0	0	0	0	2	0	0		
ii) Reprimand	0	0	0	0	1	0	0		
iii) Suspension	0	0	0	0	0	0	0		
iv) Removal	0	0	0	0	1	0	0		
F) Duty Hours	0	0	0	0	0	0	0		
G) Evaluation / Appraisal	0	1	0	1	0	0	0		
H) Examination / Test	0	0	0	0	0	0	0		
I) Harassment	0	0	2	2	0	0	0		
i) Non-Sexual	0	0	2	2	0	0	0		
ii) Sexual	0	0	0	0	0	0	0		
J) Medical Examination	0	0	0	0	0	0	0		
K) Pay (Including Overtime)	0	0	0	0	0	0	0		
L) Promotion / Non-Selection	1	0	0	1	3	0	0		
M) Reassignment	0	0	0	0	0	0	0		
i) Denied	0	0	0	0	0	0	0		
ii) Directed	0	0	0	0	0	0	0		
N) Reasonable Accommodation	0	0	0	0	0	0	0		
O) Reinstatement	0	0	0	0	0	0	0		
P) Retirement	0	0	0	0	0	0	0		
Q) Termination	0	0	0	0	0	0	0		
R) Terms / Conditions of Employment	0	1	0	0	0	0	0		
S) Time and Attendance	0	0	0	0	0	0	0		
T) Training	0	0	0	0	0	0	0		
U) Other	0	0	0	0	1	0	0		

